

**ROCKFORD BOARD OF EDUCATION
ROCKFORD, ILLINOIS
Meeting Minutes**

**Administration Building
Tuesday, January 8, 2019**

President Kenneth Scrivano called the regular meeting of the Rockford Board of Education to order at 5:04 p.m.

Present: President Kenneth Scrivano, Vice President Tim Rollins (arr. 5:10 p.m.), Secretary Michael Connor, Mrs. Jude Makulec, Mr. Anthony Dixon, Mr. David Seigel, Mr. Michael Connor, Mr. Jaime Escobedo

Absent: None

Motion by Mr. Connor seconded by Mr. Siegel that the Board **hold** an executive session to consider the appointment, compensation, discipline, performance or dismissal of employees; the discipline of students; pending or imminent litigation; collective bargaining matters; or other matters provided for pursuant to §2 (c) of the Open Meetings Act.

Approved: 6-0-1

The Board was in executive session from 5:04 p.m. until 6:34 p.m.

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1. Call to Order – *President Kenneth Scrivano called the regular meeting of the Rockford Board of Education to order at 7:02 p.m.*
 2. Moment of Silence and Pledge of Allegiance
 3. Roll Call
Present: President Kenneth Scrivano, Vice President Tim Rollins, Secretary Michael Connor, Mrs. Jude Makulec, Mr. Anthony Dixon, Mr. David Seigel, Mr. Jaime Escobedo
Absent: None
Mr. Scrivano thanked Conner Childers and RPS 205 graduate Rod Weddle who are working behind the scenes to produce the Board's broadcast on Channel 20.
 4. Petitions & Communications
Mr. Scrivano read the guidelines.
 - Mr. Kevin Ryan spoke in opposition to the proposed 3 Tier Bus Scheduling and left a petition with the Board Coordinator.
 5. Board Member Comments
There were no comments
 6. *Consent Items
 - A. Meeting Minutes: 12/11/18
 - B. Payroll
 - C. ~~Accounts Payable~~ – pulled by Mr. Seigel
 - D. ~~Purchase Orders~~ – pulled by Mr. Seigel
 - E. Contracts Under \$10,000
 - F. Construction Bid Request Log
 - G. Travel
 7. *Bid Recommendation
 - A. ~~RFP 19-06 Banking Services~~ – pulled by Mrs. Makulec
 8. *Other Consent
 - A. Workers' Compensation Settlement Agreement – WJ
 - B. Monthly Investment Report- November 2018 – Ms. Michelle R. Jahr, CPA – Chief Financial Officer
 - C. Financial Results: November 2018 – Ms. Michelle R. Jahr, CPA – Chief Financial Officer
 - D. RPS Managed Work Change Order
 - E. New School Construction Change Order Logs
 - F. Freedom of Information Log

Motion by Mr. Connor seconded by Seigel to **approve** Consent items not pulled.
Approved: Unanimously
Motion by Mr. Connor seconded by Mr. Dixon to **approve** Consent Items pulled 6C and 6D, Accounts Payable, Purchase Orders.
Yeas: Mr. Rollins, Mr. Scrivano, Mrs. Makulec, Mr. Connor Mr. Escobedo, Mr. Dixon

Abstain: Mr. Seigel

Approved: 6-0-1

Motion by Mr. Connor seconded by Mr. Dixon to **approve** Bid Recommendation pulled 7A, RFP 19-06 Banking Services.

The best return on investment is assured with Associated Bank. A separate RFP for credit cards will be issued later. Mr. Youngblood reviewed the RFP process with Board members.

Mr. Scrivano called for the vote.

Approved: Unanimously

9. *Closed Session Consent Items

A. HR Organizational Report & Addendum

10. *Closed Session Consent Items – Student Discipline

Unless otherwise modified below, the Board adopts and accepts the Hearing Officer's findings and recommendations in the following cases in which students expelled or suspended are prohibited from being on school grounds and school-sponsored activities without the prior written permission of the principal.

A. GDM-2039-19 – expelled for the remainder of the 2018-2019 school year.

B. GDM-4239-19 – expelled for the remainder of the 2018-2019 school year through the first semester of the 2019-2020 school year.

C. GDM-4240-19 – expelled for the remainder of the 2018-2019 school year through the first semester of the 2019-2020 school year.

D. GDM-4241-19 – expelled for the remainder of the 2018-2019 school year through the first semester of the 2019-2020 school year.

E. GDM-4242-19 – expelled for the remainder of the 2018-2019 school year.

F. GDM-4243-19 – expelled for the remainder of the 2018-2019 school year.

G. GDM-4244-19 – expelled for the remainder of the 2018-2019 school year and the entire 2019-2020 school year.

H. GDM-4245-19 – expelled for the remainder of the 2018-2019 school year.

I. GDM-4246-19 – expelled for the remainder of the 2018-2019 school year.

J. GDM-4247-19 – expelled for the remainder of the 2018-2019 school year through the first semester of the 2019-2020 school year.

K. GDM-4249-19 – expelled for the remainder of the 2018-2019 school year and the entire 2019-2020 school year.

L. GDM-4250-19 – expelled for the remainder of the 2018-2019 school year through the first semester of the 2019-2020 school year.

M. GDM-5006-19 – the four-day suspension is affirmed.

11. Closed Session Consent Items – Student Discipline (EIAs)

A. ~~GDM-4036-19~~ – PULLED BY ADMINISTRATION

B. GDM-3723-19

C. GDM-3724-19

D. GDM-3725-19

E. GDM-3726-19

F. GDM-3727-19

G. GDM-3728-19

H. GDM-3729-19

I. ~~GDM-3730-19~~ – PULLED BY ADMINISTRATION

J. GDM-3731-19

K. GDM-3733-19

L. GDM-3734-19

M. GDM-3735-19

Motion by Mr. Connor seconded by Mr. Seigel to **approve** Closed Session Consent items not pulled.

Approved: Unanimously

12. Superintendent's Report – Dr. Jarrett

A. Superintendent's Report -Dr. Jarrett

Dr. Jarrett ceded his time to Mr. Zediker for an HR Update. The presentation began with an update on recruitment. Efforts include RU Pathway, Aspiring Teachers, centralized recruitment coordinator and streamlining onboarding processes. Recruitment incentives are in place, and HR personnel will attend recruitment events. Talent acquisition was reviewed. Processes are updated to include electronic forms, faster turnaround with greater accuracy. New

hires to the District are processed in groups with presentations outlining benefits and security. Talent development includes orientation of new hires, career pathway development. A New Hire Welcome Guide is developed to assist staff. Mentoring support for new teachers is in place along with a four-year career pathway development. Additional support includes the Peer Assistance and Review (PAR) program. Fifty-two percent of teachers exit PAR proficient. Moving forward includes the following; enhanced recruitment and retainment, increase consistency of achieving forty-eight hour offer window for applications, ensure communications to applicants not selected, and increase communication relative to available supports from the Talent Development department. To view the presentation, please click on this link: [HR Update](#).

13. *Action Items

A. Thinking Maps Learning Community License Renewal – Dr. Matthew Vosberg on Behalf of Lathrop Elementary School

Motion by Mr. Connor seconded by Mr. Rollins to **approve** item 13A, Thinking Maps Learning Community License Renewal.

Approved: Unanimously

B. Three Tier Bus Scheduling – Mr. Michael Slife, Executive Director of Transportation

Motion by Mr. Connor seconded by Mr. Dixon to **approve** item 13B, Three Tier Bus Scheduling.

Bus routes will not begin any earlier or end later than now. Members acknowledged that this is not a perfect solution but one that is necessary due to driver shortage. Mr. Slife assured members to follow-up regarding the implementation.

Mr. Scrivano called for the vote.

Approved: Unanimously

Board members agreed to approve items 13C-13J with one motion and one vote.

C. Board Policy 4.152 Naming/Renaming of Facilities, or Areas of Facilities, and Programs

D. Board Policy 6.15 Instruction; School Accountability

E. Board Policy 6.50 Instruction; School Wellness

F. Board Policy 6.60 Instruction; Curriculum Content

G. Board Policy 6.145 Instruction; Migrant Students

H. Board Policy 6.130 Instruction; High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

I. Board Policy 6.340 Instruction; Student Testing and Assessment Program

J. Board Policy 7.20 Students; Harassment of Student Prohibited.

Motion by Mr. Connor seconded by Mr. Dixon to **approve** items 13C – 13J, Board Policy 6.15 Instruction; School Accountability, Board Policy 6.50 Instruction; School Wellness, Board Policy 6.60 Instruction; Curriculum Content, Board Policy 6.145 Instruction; Migrant Students, Board Policy 6.130 Instruction; High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students, Board Policy 6.340 Instruction; Student Testing and Assessment Program, Board Policy 7.20 Students; Harassment of Student Prohibited.

Approved: Unanimously

14. Other Business/New Business/Agenda Recommendations

A. Linking Talent to Opportunity MOU – Ms. Bridget French, Executive Director of College & Career Readiness

This agreement is for a partnership that provides students the opportunity to receive dual credit for high school and college courses. This is for Criminal Investigation at all four high schools for a fiscal impact of \$6,000.

This will return for a vote at the January 22, 2019 meeting.

B. Board Policy 5.260 Professional Personnel; Student Teachers

C. Board Policy 5.280 Educational Support Personnel; Duties and Qualifications

Board policy 5.260 clarifies the District's responsibility to ensure a criminal background check has been completed prior to permitting an individual to student teach or begin a required internship.

Board policy 5.280 is updated removed the term "teacher's aide" in accordance with statute. Language regarding hiring considerations was also removed.

These will return for a vote at the January 22, 2019 meeting.

15. Adjournment

Motion by Mr. Connor seconded by Mr. Seigel to **adjourn**.

Adjournment: 8:45 p.m.

Approved: 01/22/19

President: Kenneth J. Scrivano /s/

Secretary: Michael S. Connor /s/

/ljf