

ROCKFORD BOARD OF EDUCATION
ROCKFORD, ILLINOIS
Meeting Minutes
**BOARD
APPROVED**
FEB 10 2015

Swedish American Hospital
1401 East State Street
Fourth Floor Board Room
Rockford, IL 61104
Saturday, January 24, 2015

Rockford Public Schools

The Quarterly Strategic Planning meeting of the Rockford Board of Education was called to order by President Kenneth Scrivano at 8:35 a.m.

Present: President Kenneth Scrivano, Vice President Jude Makulec, Secretary Ms. Lisa Jackson (arr. 8:36 a.m. – dept. 9:24 a.m.)
Mr. Tim Rollins, Dr. Michael Harner, Mr. Michael Connor, Mrs. Laura Powers

Absent: None

Motion by Mrs. Powers seconded by Mr. Connor that the Board **hold** an executive session to consider the appointment, compensation, discipline, performance or dismissal of employees; the discipline of students; pending or imminent litigation; collective bargaining matters; or other matters provided for pursuant to §2 (c) of the Open Meetings Act.

Yeas: Mr. Rollins, Mr. Scrivano, Mrs. Makulec, Dr. Harner, Mr. Connor, Mrs. Powers

Nays: Ms. Jackson

Approved: 6-1-0

The Board was in executive session from 8:37 a.m. to 9:25 a.m.

-
1. **Call to Order** – President Kenneth Scrivano called the Quarterly Strategic Planning meeting of the Rockford Board of Education to order at 9:38 a.m.

Roll Call

Board Members:

Present: President Kenneth Scrivano, Vice President Jude Makulec, Mr. Tim Rollins, Dr. Michael Harner, Mr. Michael Connor, Mrs. Laura Powers

Absent: Ms. Lisa Jackson

Administration: Superintendent Dr. Ehren Jarrett, Deputy Superintendent Mr. Matt Vosberg, Assistant Superintendent Ms. Vicki Jacobson, Assistant Superintendent Dr. Chip Hickman, Assistant Superintendent Dr. Dan Woestman, Assistant Superintendent Mrs. Ankhe Bradley, Chief Human Resources Officer Mrs. Linda Lumpkin, Chief Operations Officer Mr. Todd Schmidt, Chief Communications Officer Mr. Earl Dotson, Jr., Inside Legal Counsel Mrs. Lori Hoadley, Executive Director of Budget & Finance Mrs. Stacie Talbert-Scott, Executive Coordinator Mrs. Roberta Edwards, Recording Secretary to the Board Ms. Laura Fromm

Guests: Mrs. Dawn Granath, REA, Mr. Paul Goddard, REA, Ms. Kimberly Maville, Illinois Center for School Improvement, Ms. Diane Durin, Illinois Center for School Improvement

2. **Petitions & Communications**

There were no speakers.

3. **New Business**

A. First Reading: 2015-2020 Strategic Plan – Dr. Daniel Woestman

Dr. Woestman reviewed the Strategic Visioning Process and terminology with Board members:

Mission – why do we exist? Mission clarifies priorities and sharpens focus.

Vision – what must the District become to accomplish its purpose? Vision sets direction.

Values – how must the District behave to achieve its vision? Values guide behaviors.

Goals – how will the District mark its progress? Goals establish priorities.

Sixty people were members of the Strategic Planning team. These included the following:

Superintendent's Student Advisory Council

Community Partners

Parents

Rockford Public School Staff

Rockford Workforce Associations

Rockford Public School Principals

Members may be viewed on the RPS 250 website, <http://www3.rps205.com/Readiness2020/Pages/Strategic-Plan-Team.aspx>. The process included an orientation, four retreats, plus one additional retreat to review the finalized plan. Mr. Scrivano and Mr. Rollins, members of the team, directed the presentation. Mr. Scrivano stated the mission, "Collaboratively engage all students in a world-class education," and the process involved to make it shorter and all encompassing. It has been revised over the last few months and was finalized on January 20, 2015. The Motto "Shaping Tomorrow Today" was created at the student table. A lot of discussion took place regarding the current "Readiness Rocks"; it has been decided to phase in, over time, the new motto. Mr. Scrivano then discussed the Vision statement, "Be the First Choice for All Families", that incorporates where the District wants to be.

Dr. Woestman continued discussing the values and explaining there are two stated values to the Goal areas. Mr. Scrivano and Mr. Rollins reviewed the long range goals and their strategies with members. There are five long range goals, and each has a statement. There are nine separate strategies, and they relate to the goals. Attached is a copy of the draft plan.

4. **Discussion**

B.2015-2020 Planning Process/Action Planning – Dr. Daniel Woestman

Discussion continued reviewing the possible key indicators with each goal. There are currently nineteen key indicators tied to each goal (attached) and its possible data source. Once the Strategic Plan is approved, Administration will determine these and present these to Board for approval. Discussion points regarding the key indicators included the following additions and comments:

- State test scores
- Achievement gaps
- Social/emotional needs
- Include data on influencing factors to key indicators
- Include plan adherence to facilities needs being met
- Correlation across funds is needed for financial reporting
- Indicators should be tied to primary goals; however crossover between goals should be acknowledge
- Staff demographics and diversity
- Community partnerships
- Efficiency indicators
- A standard for indicator sources needs to be observed

Board members requested if Charter school data could be added. Conversation included the need for annual data; student enrollment and staff demographics. Committee structure was discussed. Earlier, it had been agreed the structure would be discussed after the Strategic Plan approval.


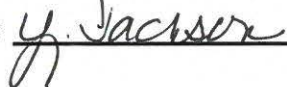
Dr. Woestman thanked everyone for their input and comments. The Strategic Plan will be presented at the January 27, 2015 for its first reading at the Regular Board meeting and return February 10, 2015 for approval.

5. **Adjournment**

Motion by Mr. Connor seconded by Mr. Rollins to **adjourn**.

Approved: on voice vote.

Adjournment: 11:56 a.m.

President: 
Secretary: 

Approved:

//f