

ROCKFORD BOARD OF EDUCATION
ROCKFORD, ILLINOIS

BOARD
APPROVED
AUG 28 2012

Rockford Public Schools
Administration Building
Tuesday, August 14, 2012

The regular meeting of the Rockford Board of Education was called to order by President Harmon Mitchell at 5:05 p.m.

Present: President Harmon Mitchell, Vice President Jude Makulec, Secretary Lisa Jackson, Ms. Ronnell Moore (arr. 5:10 pm), Mrs. Laura Powers, Mr. Kenneth Scrivano, Mr. Tim Rollins

Absent: None

Motion by Mr. Scrivano seconded by Ms. Jackson that the Board **hold** an executive session to consider the appointment, compensation, discipline, performance or dismissal of employees; the discipline of students; pending or imminent litigation; collective bargaining matters; or other matters provided for pursuant to §2 (c) of the Open Meetings Act.

Yeas: 6

Nays: 0

Absent: 1

Approved: 6-0-1

The Board was in executive session from 5:08 p.m. until 7:19 p.m.

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- I. Call to Order – *President Harmon Mitchell called the regular meeting of the Rockford Board of Education to order at 7:30 p.m*
 - II. Moment of Silence
 - III. Pledge of Allegiance

Mr. Mitchell reminded Board members to turn on and speak into their microphones during roll call, speaking, and voting.

- IV. Roll Call
Present: President Harmon Mitchell, Vice President Jude Makulec, Secretary Lisa Jackson, Mrs. Laura Powers, Mr. Kenneth Scrivano, Mr. Tim Rollins, Mrs. Ronnell Moore

Absent: none

Mr. Mitchell introduced Auburn High School Media students, Adam Batson and Robert Dahlberg who work with District staff to operate the broadcasting equipment.

- V. Recognition

- A. 2012 Sharefest School Project

Mr. Earl Dotson spoke of the thousands of volunteers who renovated McIntosh Elementary School and Dennis Early Education Center as part of the 2012 Sharefest School Project. Eleven District schools have been renovated since the Sharefest Project began six years ago. These renovated schools have reported improved test scores, greater parent and community involvement, and a deeper sense of school pride among students. Community and Board members expressed their thanks and appreciation to the Sharefest Team members. Mr. Vettore thanked the District and Board members for allowing them to hold Sharefest.

- VI. Petitions & Communications – *the guidelines were read by Mr. Mitchell.*

- *Ben Bernstein spoke in support of the bond referendum, however, voiced concerns regarding foregoing new construction.*
- *Jeffrey Wang spoke in support of the 10-Year Facilities plan.*

VII. Board Member Comments

Mr. Mitchell spoke of how almost 29,000 kids are returning to school and how it's crunch time for parents and children. Children are entering school for the first time, and a lot of exciting things are happening with the District. He alerted everyone to watch for buses and kids, and reminded everyone that safety comes first.

VIII. Consent Items

A. Meeting Minutes – July 31, 2012

B. Payroll

C. Accounts Payable Checks

D. Purchase Orders

E. Contracts Less Than \$10,000

F. Airfare

~~G. Recurring Business~~ pulled my Ms. Jackson

~~1. 21st Century Community Learning Centers Grants~~

~~a. Boys & Girls Club~~

~~b. Burpee Museum~~

~~c. Discovery Center Museum~~

~~d. La Voz Latina~~

~~e. Rockford Arts Council~~

~~f. Rockford Park District~~

~~g. University of Illinois~~

~~h. YMCA~~

~~i. YWCA~~

2. FY 13 Northwestern Illinois Association (NIA) Contract

H. Bid Recommendations

1. Bid 12-87 Commodities Freezer/Refrigeration Storage

I. Recurring Contracts

~~1. Addendum to Youth Services Network Agreement~~ pulled by Ms. Jackson

J. Other Consent

1. Resolution Approving the Granting of a Temporary Easement

2. Resolution for Designated Representative to Receive Nominating Papers

3. Freedom of Information Act Log

Motion by Mr. Scrivano seconded by Mr. Rollins that the board **approve** Consent Items not pulled.

Approved: Unanimously

Consent Items Pulled:

Addendum to Youth Services Network Agreement

Motion by Mr. Scrivano seconded by Mr. Rollins that the board **approve** the Addendum to Youth Services Network Agreement, Item I-1.

Mrs. Hayes spoke of the Empowerment Zone presentation and adding six behavior intervention specialists, who would work with children and families on their behaviors within these zone schools. This is an additional resource the District is providing to those schools. The cost is up to \$315,000. The contract with YSN provides for the personnel, their benefits, computers and supplies. This is less than what the District can provide. The funds will come out of Title I and from Special Education IDEA grant, which will cover all of the additional \$315,000.

Mr. Mitchell called for the vote.

Yeas: Mr. Rollins, Mr. Scrivano, Mrs. Makulec, Ms. Moore, Mr. Mitchell

Nays: Ms. Jackson, Mrs. Powers

Absent: 0

Approved: 5-2-0

Recurring Business; Item G1 – 21st Century Community Learning Grants (9) and Item G2 – FY 13 Northwestern Illinois Association (NIA) Contract

Motion by Mrs. Makulec seconded by Mr. Rollins that the board **approve** Recurring Business, items G1 and G2.

Ms. Jackson inquired if the District receives reports regarding student involvement with the programs and if attendance, activities and such are tracked. Mrs. Powers also asked if the District has the analysis from the University of Illinois of previous years. Mrs. Hayes disclosed to members that items in G-1 were 21st Century School after school grants which are run under different agencies and are evaluated by the University of Illinois. These evaluations are on file from every year. Mrs. Makulec suggested, and Mrs. Hayes concurred, this could be an annual agenda item for the Education Committee.

Mr. Mitchell called for the vote.

Approved unanimously

IX. Closed Session Consent Items

A. Administrative Appointments

1. Mrs. LuAnn Widergren as 12 Month Director of Fine Arts & CAPA
2. Ms. Amber Miller as 10 Month Principal
3. Ms. Krystal Rasmussen as 10 Month Assistant Principal
4. Ms. Alla Harnish as 12 Month Supervisor of Bilingual Services
5. Ms. Renee Schott as 10 Month Assistant Principal

B. Administrative Contracts-pulled by Mrs. Makulec

1. Employment Contract-Addendums
 - a. Mrs. Martha Hayes, Assistant Superintendent
 - b. Mr. Earl Dotson, Chief of Communications
 - c. Mr. Matthew Vosberg, Assistant Superintendent
 - d. Dr. Ehren Jarrett, Assistant Superintendent
2. Employment Contracts
 - e. Mr. Angel Contreras, Chief Human Resources Officer
 - f. Mr. Todd Schmidt, Chief Operating Officer
 - g. Mr. Cedric Lewis, Chief Financial Officer

C. Personnel Recommendations & Addendum

Motion by Ms. Jackson seconded by Ms. Moore that the board **approve** Closed Consent Items not pulled.

Approved unanimously.

Closed Consent Items Pulled:

Administrative Contracts, including item B-1, Employment Contract Addendums and B-2, Employment Contracts.

Motion by Mr. Rollins seconded by Mr. Scrivano that the board **approve** Administrative Contracts, including items B-1 and B-2.

Mrs. Makulec spoke of her reasons for opposing the contracts and addendums, as the Interim Superintendent is in the last year of his contract, and the entire Board will be up for re-election in April 2013. This encumbers the future superintendent and Board members with contracts previously approved. It does not give a new superintendent the leeway to create their leadership team. Additionally, as at the next regular Board meeting, discussion will begin regarding finding a new superintendent. Mr. Rollins spoke of his support for the contracts, although initially he opposed this. As new administrators were added, with contracts, this resulted in some cabinet level administrators with contracts and some without. This has been somewhat a source of friction and something which needed to be addressed. Mr. Rollins' main reason is a wide and diverse assortment of community members have told him they crave stability in this District, with a stable administration that works on overseeing and assuring the programs implemented will be executed. Community members are now focusing more on who are on the administrative teams, rather than the superintendent.

Mr. Mitchell called for the vote.

Ayes: Ms. Jackson, Mr. Rollins, Mr. Scrivano, Ms. Moore, Mr. Mitchell

Nays: Mrs. Makulec

Abstain: Mrs. Powers

Approved 5-1-1

X. Superintendent's Report

A. Superintendent's Comments – Dr. Willis

Dr. Willis spoke of Jeffery Wang speaking of the value of teachers, and how important they are to the lives of students. At the previous Board meeting, before the meeting began, a group of people came to the podium to express their thanks to a woman who devoted her lifetime to serving children. Genelle Samuelson sat in the audience and listened as young men and women, and adults, came and thanked her for her service, and for caring about them. She exemplified servant leadership. Although she was approximately 4'10" tall, she was a giant of a teacher and role model. She cared for those children and they loved her. Her skin color made no difference, as hearts are all of the same color. People saw that in Genelle. Dr. Willis received a note from Genelle and it read: "Hi Dr. Willis Thanks for being part of my joy last Tuesday night before the Board meeting. I was completely surprised, completely overwhelmed. Wow! As much as receiving the award, and hearing many kind words, I was happy that you and other District leaders could meet some of the precious kids who have so deeply enriched my life. Dr. Willis, your presence at the head of the District has been totally refreshing. One of my cousins who attended Tuesday said that he sensed a sweet, humble spirit in you. I would echo that. You model the maxim that a real leader is first of all a servant. I pray that you will depend on God daily in living out that truth. I dearly loved my many years in RPS. I am so blessed and so thankful. God is good. Sincerely, Genelle Samuelson."

XI. Committee Reports

A. Education Committee – Mrs. Makulec

The Education Committee met on Monday, August 6, 2012. Four reports were given to committee members. Mrs. Diana Alt spoke of the electronic report card being used in elementary schools this year for the first time. This was piloted in a few schools last year, and will presently be in place. The Parent Portal for elementary parents is not yet active. After school has been in session for a month or so, it will go live. Principals at each elementary school will determine the update schedule for the Parent Portal. Mrs. Angela Hite-Carter presented a college readiness program proposal from Rock Valley College, to ask the District's support in applying for a grant Gateway to College, in which high school dropouts work towards their high school diploma while receiving credit from Rock Valley. There was also an update on Charter Schools; each Board member was provided with a copy of the presentation. ISAT scores will not be available until October. Please contact Mrs. Makulec or Mrs. Hayes with any questions regarding this update. The final item covered was an update on several options for Driver's Education. Tyler Fagan presented this to committee members. This is one of the action items for this Board meeting. The committee was presented with different options, and the suggestion by the Administration is to keep the in-class portion of Driver's Education in District classrooms and taught by staff, and outsourcing the behind-the-wheel to a third party. Next Education Committee meeting is scheduled for 8/20/12, beginning at 5:30p.m. in the Third Floor Board room. Committee members will review GreenTek Charter School application. An agenda will be published in advance of the meeting date.

B. Operations Committee – Ms. Jackson

The Operations Committee met Tuesday, August 7, 2012. Presentations were made on the District's recycling efforts and iFiber. Mr. Schmidt spoke of the iFiber Project, which is a grant bringing broadband internet connection to the county. The project is looking for a community access center. Participation in the project could potentially result in lower costs for the District's internet. Mr. Schmidt spoke of the District's recycling efforts. Currently there are dumpsters at each facility; trash, recycling and yard waste. The District wishes to enhance this and progress to a comingling version. The District's refuse contractor currently has one site, and the District would like to be another site. Recycle bins are in all of the classrooms and buildings. Food Service is transitioning away from the Styrofoam trays to a composite style, which is environmentally friendly, and cost less. Plastic trays made out of recycled products are being used and washed at schools. Mr. Schmidt also spoke of a program being created coupling recycling with energy conservation, reminding everyone to turn off lights, recycle correctly, placing products in proper recycling bins. Separate bins will be placed at the high schools, inside stadiums, so that recycling can take place at games. Mrs. Mary Fisher spoke of school based health care center, which has been placed on hold, pending a grant award. The next meeting date will be determined. Mrs. Mandujano will poll committee members.

XII. Action Items

A. Application for a Waiver of Driver Education Administrative Rules – Mr. Fagan

Motion by Mr. Scrivano seconded by Mr. Rollins that the board **approve** the Application for a Waiver of Driver Education Rules.

Ayes: Mr. Rollins, Mr. Scrivano, Mrs. Makulec, Ms. Moore, Mr. Mitchell, Mrs. Powers

Nays: Ms. Jackson

Abstain: None

Approved 6-1-0

B. 10-Year Facilities Plan – Mr. Schmidt

Motion by Mrs. Makulec seconded Mr. Rollins that the board **approve** the 10-Year Facilities Plan.

Mr. Rollins spoke of the plan included in the original Board packet and being provided with an alternative plan prepared by Mr. Schmidt. Mr. Schmidt continued the discussion, with the recommendation that the Board approve Phase I of the plan, presented at the previous meeting, which indicates the building of a new facility and consolidating White Swan and Cherry Valley schools. The alternative project presented to Board members is based on previous conversations. Plan IA eliminates the new facility for White Swan and Cherry Valley schools, but adds an addition to White Swan School. Plan IA also takes work originally scheduled for Phase II into Phase IA. Phase I includes consolidating White Swan and Cherry Valley schools, and building a new building. Phase IA eliminates the White Swan/Cherry Valley consolidation and new building. Land acquisition for Lincoln, Nelson and Kishwaukee schools are implemented in Plan IA. Paving work and additions at Jefferson are moved from Phase II to Phase IA. Plan IIIA lists new building construction that could take place at a future date. Mr. Rollins asked Mr. Schmidt to prepare alternate Phases of the Plan, due to discussions of whether or not to build new facilities, or renovate existing schools. Historically, the District has not maintained some or all of their facilities. These buildings fell into disrepair, and the last cycle of building improvements done by the District was the building of four new schools while remaining facilities were ignored. At the beginning of the 10 Year Facility Plan Project, the cost of repairing the existing facilities equaled and potentially exceeded the amount of money available if the District could pass a referendum in this fall. This is an opportunity for the District to bring all of the buildings up to standards. In addition, the community needs to ensure that the Board and Administration, going forward, make maintaining its facilities a priority. If both those things can be accomplished, repairing existing buildings and maintaining them, at some point in the future a Board will have options the present Board does not have.

Motion by Mr. Rollins seconded by Mrs. Powers, to substitute Phase IA, Phase IIA, and Phase IIIA for the original proposal of the administration.

Mrs. Powers spoke of her support for Mr. Rollins' recommendation, and wished to clarify that if language is included to build a new building, the District is required to build. She agreed there is a risk of having that language in the referendum. After reviewing the 10-Year Facilities Plan, Mrs. Powers believes the District has immediate needs, as Mr. Rollins stated, that have been neglected, and it is in the best interest of the taxpayers to use those funds wisely and repair what needs to be repaired. Mrs. Makulec is in support of land acquisition for additional green space prior to new construction. Mrs. Makulec also stated she would support the amendment. Mr. Mitchell spoke regarding building a new school and of the need in the southeast sector. Mr. Mitchell praised Administration for their due diligence with this, however, consultants have advised the building of new schools. Also, land and construction costs are currently low. Mr. Mitchell suggested a hybrid plan based on Mr. Schmidt's changes presented to Board members. He will support the initial plan presented on 07/31/12. Mr. Scrivano spoke of his support for the revised plan, of being mindful of the taxpayer's money.

Mr. Mitchell called for the vote on the amendment, to substitute Phase IA, Phase IIA and Phase IIIA for the original proposal of the administration.

Ayes: Mr. Rollins, Mr. Scrivano, Mrs. Makulec, Ms. Moore, Mrs. Powers

Nays: Mr. Mitchell

Abstain: Ms. Jackson

Approved 5-1-1

Mr. Mitchell called for the vote on the original motion, but asked Mrs. Makulec to restate it as "10-Year Facility Plan as Amended."

Mrs. Makulec commented that Board members did not try to close White Swan school two years ago; however, there was a recommendation to add on to the school, in order for Cherry Valley students to be moved to that facility, similar to this evening's discussion. Mr. Rollins thanked everyone who participated in the process. This was a large project and a lot of information was reported to everyone. He particularly thanked Mr. Schmidt, Mr. Lewis and their staffs. This is an exciting opportunity to finally address some of the issues with the facilities that exist in the District.

Motion by Mrs. Makulec, seconded by Ms. Moore to approve the 10-Year Facilities Plan as amended.

Approved unanimously

C. Referendum Resolution – Mr. Lewis

Motion by Mrs. Makulec, seconded by Mr. Rollins that the Board approve the Referendum Resolution. Two proposals were presented to Board members, adding language to the resolution if State money is received, a new building could be built. However, General Counsel advised, if this contingency did not come through, any funds earmarked for the possibility of new construction would have to be deducted from the bond sale, which would decrease the total, and the District could not sell the total amount of \$139MM. The minimum amount pulled from the bond sale would be the District's share of one building. If the new construction piece of the resolution is removed, \$139MM in bonds can be sold. If the District, then, wishes to build a new building using reserves, etc., a referendum needs to be passed in order to approve the new building. One solution for the resolution is to include the new building, and decrease the bond sale by the District's share. The second solution is to remove new construction language in the resolution and ballot. A new building could then possibly be built, if a subsequent referendum was approved and if State funds were received. Mrs. Makulec spoke of new buildings being in Phase IIIA of the 10-Year Facilities Plan. Mr. Lewis rephrased the discussion that included deleting new construction from the ballot question.

First amendment made to the original motion:

Motion by Mr. Rollins to amend the Ballot Language to eliminate any reference to building or equipping new school buildings. Mr. Scrivano seconded the motion.

Mrs. Makulec also stated a motion needed to be passed amending the Resolution to change the project cost of \$277,243,664 to \$211,799,562, due to the approval of the 10-Year Facilities Plan as Amended.

Mr. Mitchell read the ballot question " Shall the Board of Education of Rockford School District Number 205, Winnebago and Boone Counties, Illinois, build and equip additions to and alter, repair and equip school buildings, acquire one or more sites, improve sites and issue bonds of said School district to the amount of \$139,000,000 for the purpose of paying the costs thereof?"

The original motion by Mr. Rollins to amend the Ballot Language was changed to: " Shall the Board of Education of Rockford School District Number 205, Winnebago and Boone Counties, Illinois, build and equip additions to and alter, repair and equip school buildings, acquire one or more sites, improve sites and issue bonds of said School district to the amount of \$139,000,000 for the purpose of paying the costs thereof?"

Mr. Mitchell explained to Board members that the ballot language eliminated any references to new buildings, and that the District would be asking voters to approve \$139MM in a bond referendum without the possibility of any new building construction. Mr. Rollins stated this informs the community the District will do its best to bring up to standards every facility in this District.

Mr. Mitchell called for the vote on the motion to amend the Ballot Language as read.

Approved unanimously.

Second amendment made to the original motion:

Motion by Mrs. Makulec seconded by Mr. Rollins to amend the Resolution to reflect the change of the project cost from "at an estimated cost of \$277,243,664" to "an estimated cost of \$211,799,562", Page 1 paragraph 2.

Mr. Mitchell called for the vote to amend the Resolution Language to reflect the change in the project cost.

Approved unanimously

Mr. Mitchell called for the vote on the original motion that the Board approve the Referendum Resolution as amended.

Approved unanimously.

Mr. Mitchell stated if there were no objections, Board Policies items D through KK would be considered as a group.

- D. Board Policy 2.200 Board of Education; Types of Board of Education Meetings – Atty. Hoadley
- E. Board Policy 3.10 General School Administration; Goals and Objectives – Atty. Hoadley
- F. Board Policy 3.60 General School Administration; Administrative Responsibility of the Building Principal – Atty. Hoadley
- G. Board Policy 4.12 Operational Services; Identity Protection – Atty. Hoadley
- H. Board Policy 4.50 Operational Services; Payment Procedures – Atty. Hoadley
- I. Board Policy 4.60 Operational Services; Purchasing – Atty. Hoadley
- J. Board Policy 4.80 Operational Services; Accounting and Audits – Atty. Hoadley
- K. Board Policy 4.110 Operational Services; Transportation – Atty. Hoadley
- L. Board Policy 4.130 Operational Services; Free and Reduced-Price Food Services – Atty. Hoadley
- M. Board Policy 4.152 Operational Services; Naming/Renaming of Facilities – Atty. Hoadley
- N. Board Policy 4.170 Operational Services; Safety – Atty. Hoadley
- O. Board Policy 6.20 Instruction; School Year and Calendar Day – Atty. Hoadley
- P. Board Policy 6.40 Instruction; Curriculum Development – Atty. Hoadley
- Q. Board Policy 6.50 Instruction; School Wellness – Atty. Hoadley
- R. Board Policy 6.60 Instruction; Curriculum Content – Atty. Hoadley
- S. Board Policy 6.80 Instruction; Teaching about Controversial Issues – Atty. Hoadley
- T. Board Policy 6.100 Instruction; Animals in the Educational Program – Atty. Hoadley
- U. Board Policy 6.110 Instruction; Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduations Incentives Program – Atty. Hoadley
- V. Board Policy 6.130 Instruction; Programs for the Gifted – Atty. Hoadley
- W. Board Policy 6.140 Instruction; Education of Homeless Children – Atty. Hoadley
- X. Board Policy 6.150 Instruction; Home and Hospital Instruction – Atty. Hoadley
- Y. Board Policy 6.160 Instruction; English Language Learners – Atty. Hoadley
- Z. Board Policy 6.185 Instruction; Remote Educational Program – Atty. Hoadley
- AA. Board Policy 6.190 Instruction; Extracurricular and Co-Curricular Activities – Atty. Hoadley
- BB. Board Policy 6.240 Instruction; Field Trips – Atty. Hoadley
- CC. Board Policy 6.250 Instruction; Community Resource Persons and Volunteers – Atty. Hoadley
- DD. Board Policy 6.330 Instruction; Achievement and Awards – Atty. Hoadley
- EE. Board Policy 7.20 Students; Harassment of Students Prohibited – Atty. Hoadley
- FF. Board Policy 7.30 Students; Assignment – Atty. Hoadley
- GG. Board Policy 7.50 Students; School Admissions and Student Transfers To and From Non-District Schools – Atty. Hoadley
- HH. Board Policy 7.100 Students; Health and Dental Examinations, Immunizations, and Exclusion of Students – Atty. Hoadley
- II. Board Policy 7.180 Students; Preventing Bullying, Intimidation, and Harassment –

- Atty. Hoadley
- JJ. Board Policy 7.270 Students; Administering Medicines to Students – Atty. Hoadley
- KK. Board Policy 7.310 Students; Restrictions on Publications – Atty. Hoadley
Mrs. Powers asked for clarification regarding policy 4.60 the verbiage of bids. Atty. Hoadley stated bids are approved by Board members, and the language clarified that administration needs to consult general counsel if seeking to accept a bid from an individual or entity that is not the lowest bidder. Ms. Jackson asked for clarification on policy 7.30. If student moves during school year, out of their school zone, they can continue at that school but transportation will not be provided. Atty. Hoadley confirmed this is correct; however, stating the student can continue at the school for the remainder of the school year. Mrs. Jackson asked for clarification of the policy to include the student then must attend their zone school the following school year. Could clarify policy to state student then needs to attend their new zone school the following school year. Parents can request a transfer; however, it may not be granted.

Motion by Mr. Scrivano seconded by Mr. Rollins that the board approve Board Policies items D through KK as presented and amended.

Approved unanimously.

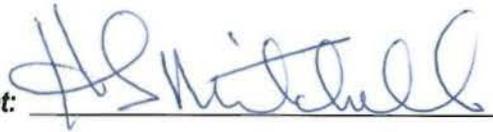
XIII. Other Business/New Business/Agenda Recommendations

- A. Fiery Mind Development Contract to Support RSCIP – Dr. Woulfe
Dr. Woulfe reported to members each Title I school must complete a School Improvement Plan (SIP) utilizing the ISBE-mandated Rising Star Continuous Improvement Process (RSCIP). All of the traditional schools in the District are Title I schools except for Washington and Marshall. This is to support schools that are in status. The Administration recommends Ms. Fiery work with the District to help each faculty develop a SIP that is aligned to the District's strategic goals. The financial impact of this expenditure is up to \$45,000, funding is provided by Title I, and is included in the FY2013 budget. This will be presented at 08/28/12 meeting.
- B. Consulting Services – The Workplace – Dr. Willis
This contract with LoRayne Logan of the WorkPlace is to provide assistance with recruiting hard to fill and find positions in the District, and to build a talent pool in order to choose the best candidate for the position. The District has not had success filling these vacant positions. The open positions include four openings in the IT department and a chef needed in Nutrition Services. Mr. Schmidt has been unsuccessful in finding candidates. The fiscal impact of the contract is \$30,000. The estimated cost per search is \$5,000, which includes all of the different expenses incurred by the consultant. Mr. Mitchell requested that Administration review the group of contracts presented and requested consistency regarding paid expenses. Ms. Jackson requested that Ms. Logan attend the next Board meeting scheduled for 08/28/12. Ms. Jackson requested the number of times the District has used the WorkPlace in the previous year. Mrs. Makulec inquired about her request for a report of contracts under \$10,000, to be supplied to all Board members.
- C. Consulting Services – Burke Consulting Group – Dr. Willis
Dr. Willis spoke of the services and that Dr. Lori Burke is an experienced, high-level developer of talent. Her services will be used for developing the District's leadership team in terms of evaluation systems that are state of the art, designed to enhance performance, along with professional development to further develop those leadership skills. Work will also include the development of a succession planning for cabinet level positions that become available in the course of the year. Mr. Mitchell requested that Dr. Burke attend the August 28, 2012. Ms. Jackson requested a breakdown of the contract costs. This will be presented at 08/28/12 meeting.

Mr. Rollins asked for clarification regarding the charter school application received in Board packets. Atty. Hoadley advised Board members to review the application and become familiar with the packet. She will send statutory guidelines to members. GreenTek will present their proposal to the Education Committee, scheduled to meet Monday, September 20, 2012 at 5:30 p.m. Mr. Robert Evans will moderate a public hearing at a special meeting. Mr. Mitchell suggested Board members attend the Education Committee meeting, but will be required to attend the special meeting scheduled for September 4, 2012. Voting will be on whether or not to approve or issue the charter to GreenTek.

Adjournment

The Board adjourned at 10:10 p.m.

President:  _____

Secretary:  _____

Approved:

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