



### **Agenda Item Details**

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Meeting	May 12, 2015 - Rockford Public School District No. 205 Board Meeting Agenda
Category	11. *Closed Session Consent Items
Subject	A. Recommendation for Salary Adjustment
Access	Public
Type	Action (Consent)
Preferred Date	May 12, 2015
Fiscal Impact	Yes
Dollar Amount	115,000.00
Budgeted	Yes
Budget Source	Fund 10
Recommended Action	It is the recommendation that the Board of Education approve the salary adjustment.
Goals	STRATEGY 1 RECRUIT, SUPPORT, DEVELOP AND RETAIN A HIGHLY QUALIFIED, DIVERSE WORKFORCE

### **Public Content**

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#### **A. BACKGROUND ANALYSIS**

A salary adjust is being recommended for the 12 Month Executive Director of Transportation, Gregg Wilson. In an effort to align Mr. Wilson's salary with internal equity, a decision was made to increase Mr. Wilson's salary by 6% in FY 14 and 8% in 2015. Mr. Wilson's new proposed salary is \$115,000 (previously \$106,000).

#### **B. EDUCATIONAL IMPACT STATEMENT**

This action is designed toward the improvement of instruction to students.

#### **C. STRATEGIC PLAN COMPATIBILITY STATEMENT**

The recommendation is consistent with Strategy #4 – Staffing.

#### **D. STATUTE, BOARD POLICY OR RULE STATEMENT**

The recommended is consistent with Illinois School Code 105 ILCS 5/10-21.4a

#### **E. FISCAL IMPACT STATEMENT**

To recruit and retain quality administrators, this salary is in alignment with the proposed salary range of Chiefs to ensure market competitiveness.

Base Salary:                    \$115,000.00                    (does not include IMRF)

#### **F. SUPERINTENDENT GOAL**

The recommendation supports Superintendent Goal to enhance learning opportunities for all children.

#### **G. IMPLEMENTATION AND ASSESSMENT PLAN**

This appointment is effective July 1, 2015, and is subject to verifications of all qualification for the position under State law.

**ADMINISTRATION'S RECOMMENDATION**

The Administration recommends that the Board of Education approve this recommendation.

**Administrative Content**

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**The regular order of business may be suspended upon consent of 2/3s of the members present.  
Board Policy Manual, subsection 2.220**

**\*Items requiring Roll Call Vote**

**\*\*Administration is requesting suspension of the rules to allow action to take place at the first reading of this item.**